

MEDWAY PUBLIC SCHOOLS

DISTRICT IMPROVEMENT PLAN: 2015-2016



~~2014-2015 DISTRICT IMPROVEMENT~~ GOALS

- 1. Support the integration of technology to enhance teaching and learning.**
- 2. Implement a strategic planning process that supports the district's core values and mission.**
- 3. Review and revise systems of support and intervention so that the social/emotional and learning needs of all students are met.**



2015-2016 DISTRICT IMPROVEMENT GOALS

- 1. Review and revise systems of support and intervention so that the social/emotional and learning needs of all students are met.**
- 2. Support the integration of technology to enhance teaching and learning.**
- 3. Improve communication within the district and community.**



1. REVIEW AND REVISE SYSTEMS OF SUPPORT AND INTERVENTION SO THAT THE SOCIAL/EMOTIONAL AND LEARNING NEEDS OF ALL STUDENTS ARE MET.

Action Steps:

- Support students' social/emotional well-being by:
 - Conducting program review of school-based mental health services (August, 2016)
 - Continuing to collaborate with community groups to identify ongoing parent/community education programs (October, 2016)
 - Providing improved professional development for district counselors, social workers, and school psychologists to coordinate services (June, 2016)
 - Continuing implementation/revision of the district-wide Instructional Support Team (IST) process (June 2016)
 - Continuing to plan and implement PBIS at Burke/Memorial and Middle School, explore implementation at McGovern School (June, 2016)



1. REVIEW AND REVISE SYSTEMS OF SUPPORT AND INTERVENTION SO THAT THE SOCIAL/EMOTIONAL AND LEARNING NEEDS OF ALL STUDENTS ARE MET.

Action Steps:

- Support staff and students' cultural proficiency by:
 - Conducting district leadership meetings with a focus on cultural proficiency (June, 2016)
 - Engaging families in a cultural proficiency survey eliciting their perceptions (September, 2015)
 - Engaging staff in a cultural proficiency survey eliciting their needs and understanding (November, 2015)
 - Developing an action plan based on data (January, 2016)



2. SUPPORT THE INTEGRATION OF TECHNOLOGY TO ENHANCE TEACHING AND LEARNING.

Action Steps:

- Complete a technology education curriculum and program review (September, 2016)
- Articulate technology standards that are integrated into regular classes to the community (June, 2016)
- Continue identifying opportunities for effective integration of technology within regular classes (June, 2016)
- Increase the number of Google certified educators by 10% (June, 2016)
- Enact goals of the Technology Improvement Plan (June, 2016)



3. IMPROVE COMMUNICATION WITH THE DISTRICT AND COMMUNITY

Action Steps:

- Design a “School and District Communication Plan” (December, 2015)
- Institute a “District Update” at least monthly to share important information and updates to the community (September, 2015)
- Continue to offer informal forums to meet with school and district leaders (June, 2016)
- Improve website to improve navigation and ensure the availability of reliable and timely information (November, 2015)
- Investigate the adoption of a Medway Public Schools smartphone app (April, 2016)
- Complete Strategic Plan development with a focus on engaging the community (January, 2016)



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