

Medway School Committee
Minutes
Medway, MA
July 26, 2018

The School Committee of the Medway Public Schools held a meeting on Thursday, July 26, 2018, at 6:00 p.m., in the presentation room at Medway Middle School, 45 Holliston Street, Medway, MA. School Committee members in attendance included Chairperson, Ms. Borgatti, Ms. Dietrich, Mr. Segarra, and Ms. Sullivan. Not present was Ms. Nassiff. Also in attendance were Superintendent Armand Pires and Assistant Superintendent Gabrielle Abrams. The meeting was video-taped.

A. CALL TO ORDER

Ms. Borgatti called the meeting to order at 6:00 p.m., noting all the members were present, with the exception of Ms. Nassiff.

B. APPROVAL OF WARRANTS

Warrants were signed by committee members

C. ADJOURNMENT TO EXECUTIVE SESSION

There is a need for an executive session, in accordance with M.G.L. Chapter 30A, Section 21, for the purpose of discussing contract negotiations relating to collective bargaining with the American Federation of State, County and Municipal Employees, AFL-CIO, Council 93, Local 3901 (Custodians).

It was moved by Ms. Dietrich, seconded by Ms. Sullivan that the school committee adjourn to executive session, in accordance with M.G.L., chapter 30A, section 21, for the purpose of Exemption #2, in preparation for the negotiations with nonunion personnel, with the understanding the school committee will return to public session.

A roll call vote was taken, voting in favor, Ms. Sullivan, Mr. Segarra, Ms. Dietrich and the chair, Ms. Borgatti.

At approximately 6:05 p.m., the committee adjourned to executive session.

At approximately 6:25 p.m., the committee returned to public session.

D. PUBLIC COMMENT

None

E. PRESENTATIONS

- a. **Comprehensive School Counseling Review**
Kat Bernklow, Director of Student Services and Dr. Ryan Sherman, Director of Wellness appeared before the committee to present the Comprehensive School Counseling Review. Dr. Sherman explained that they had partnered with UMASS Amherst for this evaluation and discussed the personalized observations results from both the Middle and High School. Ms. Bernklow reviewed the recommendations for the Middle School as well as for the High School. Recommendations for the district included creating a School Counseling Department with a Guidance Director for either K-12 or 5-12 as well as creating a more user-friendly website with easy access to school counselor email. Ms. Bernklow discussed next steps which included meeting with school counselors, collaborate with building leadership to create an action plan and implementation timeline and to identify recommendations that would have an effect on budget planning. Ms. Bernklow and Dr. Sherman will present the action plan and metrics at a later meeting.
- b. **Grade 6-8 Science Resource Adoption**
Gabby Abrams, Assistant Superintendent presented the 6-8 Science Resource Curriculum Adoption. Ms. Abrams discussed the goals for tonight which included sharing the process for learning and decision making connected with the adoption of the new 6-8 Science, Technology and Engineering core resource and to identify implementation steps. Ms. Abrams gave an overview of the background and discussed how they came to select TCI as the vendor for this program. Ms. Abrams discussed the strengths and weaknesses of this resource as well as next steps.

ACTION ITEMS

- a. **For Consideration: Approval of the Settlement Memorandum between the Medway School Committee and the American Federation of State, County and Municipal Employees, AFL-CIO, Council 93, Local 3901, (Custodians) Memorandum of Agreement.** The union and the district have completed negotiations for the contract period 2018-2021. The committee needs to accept the MOA and authorize the chairperson, or her designee, to execute the document.

The committee tabled this vote to a later meeting.

- b. **For Consideration: Approval 2018-2019 High School Improvement Plan.** The High School Improvement Plan was presented to the School Committee on June 21, 2018, and now comes before the committee for approval.

It was moved by Ms. Dietrich, seconded by Mr. Segarra that the school committee approve the 2018-2019 High School Improvement Plan as presented on June 21, 2018, and as recommended by the superintendent. Motion carried 4-0.

- c. **For Consideration: Approval 2018-2019 Middle School Improvement Plan.** The Middle School Improvement Plan was presented to the School Committee on June 21, 2018, and now comes before the committee for approval.

It was moved by Ms. Dietrich, seconded by Mr. Segarra that the school committee approve the 2018-2019 Middle School Improvement Plan as presented on June 21, 2018, and as recommended by the superintendent. Motion carried 4-0.

For Consideration: As required by M.G.L Chapter 71, Section 53, seeking advice and consent to hire Denise Butler as school nurse at Medway High School.

It was moved by Ms. Dietrich, seconded by Mr. Segarra that the school committee authorize the superintendent to hire Denise Butler as school nurse at Medway High School, as required by M.G.L., Chapter 71, Section 53 and as recommended by the superintendent. Motion carried 4-0.

- d. **For Consideration: Approval of the Student Handbooks for 2018-2019.** The School Committee reviewed the Parent Student Handbooks at a previous meeting, and now come before the committee for approval, as recommended by the superintendent.

It was moved by Ms. Dietrich, seconded by Mr. Segarra that the school committee approve the Student Handbooks for the 2018-2019 School Year for Middle School and the Elementary schools as recommended by the superintendent. Motion carried 4-0.

- e. **For Consideration: Approval of the High School Student Handbooks for 2018-2019.** The School Committee reviewed the High School Parent Student Handbooks at a previous meeting, and now come before the committee for approval, as recommended by the superintendent.

It was moved by Ms. Dietrich, seconded by Mr. Segarra that the school committee approve the Student Handbooks for the 2018-2019 School Year for High School with the inclusion of unweighted GPA as recommended by the superintendent. Motion carried 4-0.

- f. **For Consideration: Approval of the Names to be Placed on the Burke-Memorial School Plaque** School Committee members reviewed the nominations at the previous meeting and they now come before the committee for approval.

It was moved by Ms. Dietrich, seconded by Mr. Segarra that the school committee approve the names as nominated by members of the Medway Community. Motion carried 4-0.

- g. **For Consideration: Preliminary Approval of Nature’s Classroom.** Each year the 6th grade class travels to Freedom, New Hampshire to take part in Nature’s Classroom Science Curriculum. The trip will be from September 11, 2018-September 14, 2018.

It was moved by Ms. Dietrich, seconded by Mr. Segarra that the school committee grant preliminary approval for the Nature’s Classroom Science Curriculum trip. Motion carried 4-0.

- h. **For Consideration: Vote to accept the Medway Federation for Education 2018-2019 Grants in the amount of \$14,707.63,** as recommended by the superintendent.

It was moved by Ms. Dietrich, seconded by Mr. Segarra that the school committee approve the 2018-2019 MFE Grants in the amount of \$14,707.63, as recommended by the Superintendent. Motion carried 4-0.

DISCUSSION ITEMS AND REPORTS

- a. Capital Improvement Plan Update
Don Aicardi, Director of Business and Finance, and James Kane, Director of Facilities updated the committee on the current Capital Improvement Plan. Mr. Kane, being new to the position of Director of Facilities outlines his approach for the 5 year Capital Improvement Plan. They will return to the committee at a later meeting to detail the plan.
- b. School Committee subcommittees and liaison positions
This item was postponed to a later meeting.
- c. Other - *This time is being reserved for topics that the chair did not reasonably anticipate would be discussed.*

PUBLIC PARTICIPATION

- a. Public Comments
None
- b. Liaison Reports
None

ADMINISTRATIVE UPDATE

- a. Chairperson Update
None
- b. Superintendent Update
Dr. Pires’ update included a brief update on the new administrators and how well they are transitioning in their new roles. He discussed the upcoming Opening day and all the work being prepared for a great opening day. He extended an invitation to the committee to attend this event. Dr. Pires discussed the recent conference that some of the

- administrators attended.
- c. Assistant Superintendent Update
Ms. Abrams' update included the recent adoption by DESE around the new History framework. Ms. Abrams will present to the committee at a later meeting.
 - d. Committee Members' Update

APPROVAL OF MINUTES

Regular Meeting, June 14, 2018 and Regular Meeting, June 21, 2018

It was moved by Ms. Dietrich, seconded by Mr. Segarra to approve as amended the minutes from the regular meeting of June 14, 2018 and June 21, 2018. Motion carried 4-0.

INFORMATION ITEMS AND COMMUNICATIONS

FUTURE AGENDA ITEMS

- Approval of Student Activities Account Policy and Procedures Manual
- Set Medway High School Graduation Date
- Annual Appointment of District Attendance Officer
- Report on Summer Programs: Extended School Year (EYS) and Community Education
- Community Education Data Review

NEXT MEETINGS

- **School Committee Workshop, July 31, 2018, 10:00 a.m.**, in the presentation room, Medway Middle School, 45 Holliston Street, Medway
- **Dinner with Leadership Meeting, Thursday, August 23, 2018, 4:30 p.m.**, in the presentation room, Medway Middle School, 45 Holliston Street, Medway
- **Regular Meeting, Thursday, September 6, 2018, 7:00 p.m.**, in the presentation room, Medway Middle School, 45 Holliston Street, Medway
- **Regular Meeting, Thursday, September 20, 2018, 7:00 p.m.**, in the presentation room, Medway Middle School, 45 Holliston Street, Medway

ADJOURNMENT TO EXECUTIVE SESSION

There is a need for the school committee to adjourn to executive session in accordance with M.G.L., Chapter 30A, Section 21,

- Exemption 2, to conduct strategy sessions in preparation for contract negotiations with nonunion personnel, specifically the superintendent.
- Exemption 3, to discuss strategy with respect to collective bargaining, specifically Medway Federation of Teachers, Local 3645, AFT-AFL-CIO, (Unit A), if an open meeting may have a detrimental effect on the bargaining position of the public body.
- Exemption 4, to discuss the deployment of security personnel or devices, or strategies with respect thereto.

It was moved by Ms. Dietrich, seconded by Mr. Segarra that the school committee adjourn to executive session, in accordance with M.G.L. Chapter 30A, Section 21,

- **Exemption 2, to conduct strategy sessions in preparation for contract negotiations with nonunion personnel, specifically the superintendent.**
- **Exemption 3 to discuss strategy with respect to collective bargaining, specifically Medway Federation of Teachers, Local 3645, AFT-AFL-CIO, (Unit A), if an open meeting may have a detrimental effect on the bargaining position of the public body.**
- **Exemption 4, to discuss the deployment of security personnel or devices, or strategies with respect thereto.**

A roll call vote is required. Voting in favor, Ms. Sullivan, Mr. Segarra, Ms. Dietrich and the Chair Ms. Borgatti. Motion carried 4-0.

At approximately 8:25 p.m., the meeting adjourned to executive session and will not return to open session.

Respectfully Submitted,

Ellen Quinn

Ellen Quinn
Secretary to the School Committee

Approved: September 6, 2018