

Medway School Committee
Workshop
Minutes
February 11, 2021

The Medway School Committee held a Workshop meeting on Thursday, February 11, 2021 at 6:00 p.m., in the Presentation Room, Medway Middle School, 45 Holliston Street, Medway, MA. School Committee members in attendance included Ms. Dietrich, Ms. Sullivan, Mr. Segarra, and Dr. Fagerson. Also in attendance was Superintendent Armand Pires, Assistant Superintendent Gabby Abrams, Director of Student Services Kathleen Bernklow

CALL TO ORDER

- a. Ms. Dietrich called the meeting to order at 6:00 p.m.

A. DISCUSSION

- a. Teachers 21

Dr. André Ravenelle, *Executive Director*

Dr. Kris Taylor, *Senior Program Developer and Manager of DEI Initiatives.*

Dr. Pires provided context of exclusionary practice when he arrived in district; separate ELA or math class outside of the classroom; work then was to establish opportunities for students to have equitable access 2015-2016: violations around race, religion, sexual identity: move to superintendency; sentiment expressed to Dr. Pires was that Medway is not welcoming to “their” family; we began work as a leadership team to gain comfort with this work and through the strategic plan - core values, etc.

We will review this DRAFT with our Medway Marches and Roundtable Group and then the Medway Youth Against Racism

We will then seek a partnership to move forward with an equity assessment.

Dr. Taylor reviewed the document and then capture the school committee’s thoughts on what a good vendor would possess

2 Categories

1: assessment and action plan

2: professional learning to achieve goals and objectives

Questions

- Dr. Fagerson asked about clarity about what equity means - don't we just mean opportunity
- Ms. Bernklow clarified that the difference is that equity means "access" to opportunity
- Ms. Dietrich questioned the "yoking" of equity and empowerment for the purposes of this work
- Ms. Abrams brought up the definition of equity within the strategic plan - maybe it needs to evolve based on this work?
- Dr. Pires stated that he feels it's important to share what we have engaged in/what we have done

In place of Goals/Action Plan, call it a "Strategic / Improvement Plan"? - Equity Assessment and Improvement Plan

Closure: Additional rubric information should be shared with Dr. Pires to be shared with Dr. Taylor following the meetings with the Roundtable Group and the Medway Marches Group.

b. FY22 Budget Development

Mr. Aicardi provided an update on the current development of the FY22 Budget.

c. Mustang Statue Donation Update

The committee discussed the recent developments in the Mustang Statue fundraising, noting that the recent postings on social media have provided additional thinking around the statue donation.

d. Other

B. OTHER

C. ADJOURN

At approximately 7:40 p.m. the meeting was adjourned.

Respectfully submitted,

Ellen Quinn

Ellen Quinn
Secretary to the School Committee

Approved: April 8, 2021